2018.19 Board of Directors
Sue Smith, President and Treasurer
Carla Masterson, Vice President
Stefanie Ollison, Secretary
Anne Spanos, At-large
Chris Shifflet, At-large
Kate LeBoeuf, At-large
Courtenay Selden, Darden Student Rep, '18
Lea Nieuwoudt, Darden Student Rep, '18
Erika Schubert, Darden Student Rep, '19
Guy Schwartz, Darden Student Rep, '19

2018.19 Staff
Mary Anna Dunn, Director
Erin Lahan, Art Teacher

Awesome Alliances
It has been our privilege to work with the following organizations and artists during the past year:
- Camping for All
- Charlottesville Parks and Recreation
- Kim and Jimbo Cary
- Live Arts
- Access Arts

And to have welcomed the following programs to our Behavior Support Training:
- Big Brothers, Big Sisters Central Blue Ridge
- Boys and Girls Club of Central Virginia
- Brethren Woods Camp and Retreat Center
- Camp Alleghany
- Camp Holiday Trails
- Charlottesville Parks and Recreation
- Charlottesville City Schools CLASS
- Girl Scouts of Colonial Coast
- Hanover County Adaptive Recreation
- Live Arts Theater Camp
- Out of Bounds
- Overlook Retreat
- Camp Ministries Piedmont YMCA
- Virginia 4 H Clubs
- Virginia Outdoors

HIGHLIGHTS
- Positive Behavioral Support Training with Bob Ditter.
- Summer Inclusion Programs with Charlottesville Parks and Recreation/CLASS and Live Arts.
- Workshops at Ivy Creek, Albemarle Post High, and Western Albemarle High.
- Interactive concert with Kim and Jimbo Cary at the Pen Park Musical Playground.

OUR TRAINING OFFERINGS THIS YEAR ALLOWED US TO IMPACT MORE THEN 38,000 CHILDREN AND YOUTH!
In addition to the trainings and supports we have offered to our partnering programs, this year we partnered with Camping for All to offer a special training on Positive Behavioral Supports with Bob Ditter, LCSW, an internationally recognized expert on supporting children in summer camps and other out-of-school time programs. The total number of children served by the attending programs was over 38,000. Program leaders came from across the state.

Bob is a fantastic story teller– did not feel like a normal training session. I feel like I learned so much. -- Workshop Evaluation
Because of you, more 38,000 children in Virginia participated programs that had received training and/or support on the inclusion of children with challenges. Sustained engagement in quality enrichment programming makes a difference to children, which is why YOU are making a critical difference in our community.

You each have your own gifts to bring, and not everyone listed below enriched the lives of children in the same way. Some donated time, some collaborated with us, some donated resources -- cash or in-kind. Some opened their facilities to us. Some participated in our trainings and workshops. Some networked with us. Most enriched children’s lives in more than one way. What I can say about everyone named below is that we treasure ALL their gifts. That is why you will never see our partnerships differentiated by the method or quantity of their support. Every individual, every foundation, every organization, and every corporation listed below made a difference to the children and youth of our community, and for this we are always so deeply grateful:

**ACCESS ARTS, Albemarle County Post High**, Amy Vandenbarg, **Anne Spanos**, Anonymous Foundation, Barnett Books, **Beth McGrath**, Big Brothers, Big Sisters Central Blue Ridge, BOB DINNER, Boys and Girls Club of Central Virginia, **Brookside Taproom**, Camp and Retreat Center, **VIP ALLEYS**, Camp Holiday Trails, Camping for All, Carla Masterson, **Charlottesville Catholic School**, Charlottesville City Schools CLASS, Charlottesville Draft Taproom, Charlottesville Parks and Recreation, Charlottesville Parks and Recreation Adaptive Recreation, **Charlottesville Post High**, Deb Shapiro and Libby Allen, Edith Good, **Elizabeth Breeden**, Eleanor VonAchen, Elmo Foundation, **Erica Schubert**, Erin Lehman, GE Fanuc, Girl Scouts of Colonial Coast, **Greenberry’s Coffee Co, Greta Dorshimer**, Guadalupe Pinto, Guy Schwartz, Hanover County Adaptive Recreation, Hong Bloom, Ivy Creek United Methodist Church, Jamila Riley, Jan Dix, **Janet Muse and Robert Walters**, Jean and Steve Botts, Judy Birkett, Kate LaBoeuf, Kim and Jimbo Cary, **Kitchen Catering and Events**, Live Arts Theater Camp, Margaret and Michael Gorman, Mary Swell, Mary Anna and Mike Dunn, Mary Anna Turner, Nathan Dunn, Out of Bounds, **Overlook Retreat and Camp Ministries**, Perkiside Post High, Piedmont YMCA, Random Row Brewery, Robert Walters and Janet Muse, Sarah Blech, Sprint Pavilion Fridays After Five, Stefanie Ollison, Sue Smith, UVa Office of Diversity, Virginia 4-H Club, Virginia Commission for the Arts, **Virginia Outdoors**, Wegmans, Western Albemarle High School, Zechariah Rambo

**BUT WHAT ABOUT ME?** Our fiscal year ends on September 30th. If you have contributed to or participated in our programs since then, thank you! Look for your name in our 2019-2020 annual report.

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I cherish my memories of the weekends I spent mentoring the teens and helping during the wonderful workshops you led. I had always gravitated towards opportunities where my work had a direct impact on helping another person, and EAVA provided a beautiful outlet to do just that with a diverse group of youths. -- Yohan Kim, former volunteer and student rep to the board
Looking Back
Most years, when I sit down to write about our activities, I reflect on one year. This year I will begin by reflecting on a decade, because it was ten years ago that Deb Shapiro, of Camping for All, came to me with a big concern: “Some families can’t work over the summer because they cannot find an appropriate setting for their children with disabilities.” She had found that many children either were not old enough for special needs camps, or would be better served in inclusive environments. Deb wanted to know if we would be interested in collaborating with her to help local programs include children with differing abilities in summer camps. I don’t remember my answer, maybe it was more circumspect, but I am thinking it might have been something like, “IN A HEARTBEAT.”

What I can say for sure is that since then, through summer long partnerships with local day camps and through trainings to programs from across the state, we’ve been able to reach programs serving tens of thousands of children in Virginia. And her work with us has only been a part of what Deb has done to open up camping opportunities for children with differing abilities. The Enrichment Alliance could not have accomplished a fraction of what we’ve done without this partnership. Deb retired this year, and I want to take this opportunity to say: Happy Retirement, it has been a joy to work with you.

One of the many fabulous opportunities working with Deb enabled was our training on Supporting Children with Behavioral Challenges, with Bob Ditter, a nationally recognized clinical social worker specializing in supporting children in camps and after-school programs. During the five-hour workshop, Bob shared practical strategies for the very real challenges out-of-school time providers encounter. The total number of children served by the attendees was at least 38,000. Exit surveys showed strong appreciation for this workshop and a hunger for more trainings. Please take a moment to look back at Page One for list of the generous sponsors of this event and the dedicated programs that participated.

Looking Ahead
We are beginning the process of developing our next strategic plan and are eager to incorporate the needs, interests, and opportunities in our community into our planning. To begin the next several months of reflection and discovery, we have created a very short survey. We will review this survey and delve deeper with a follow-up survey based on interests expressed in this initial survey. Following that, probably mid-spring of 2020, we will be holding a meeting to discuss how under-served children can be included and supported during out-of-school time. Whatever your role: provider, donor, volunteer, parent, professional…. if you care about out-of-school time (and I guess you did if you got this far in our Annual Report) we want your input. Please take 4 minutes to respond to this survey: https://www.surveymonkey.com/r/JKBL82X

We look forward to another summer of partnering with Charlottesville Parks and Recreation to support inclusion of children with differing abilities. Parks and Rec will be hiring an Inclusion Coordinator and Inclusion Counselors for this program. Follow these links or visit https://www.charlottesville.org/ to learn more about these positions.

Save the Date: Dabbing for a Cause at Random Row, Oct 28, 2020. And look for announcements for our strategic planning meeting and sign-ups to volunteer with us at Fridays After Five.

The combining of our skills allowed us to serve many more children than we would have been able to on our own. It has been an honor and pleasure to work with The Enrichment Alliance. -- Deb Shapiro, Director, Camping for All
**How Can I Help?**

It costs you nothing, *nothing*, to support the good work of The Enrichment Alliance while you shop if you sign up for one or more of these programs. And why *wouldn’t* you? It’s such a simple way to help us get corporate support:

**Kroger Shoppers**: You can link your Kroger Plus card to the community rewards program and designate us as your charity. Our number is YK124. Kroger recently updated and assigned us a new number, so even if you have already signed up, you will need to enter this new number. Sign-up at [https://www.kroger.com/account/communityrewards/](https://www.kroger.com/account/communityrewards/).

**On-line Shoppers**: We are enrolled in Good Shop ([http://www.goodsearch.com/goodshop.aspx](http://www.goodsearch.com/goodshop.aspx)) and Amazon Smile ([smile.amazon.com/ch/20-1179901](http://smile.amazon.com/ch/20-1179901) or go to [www.smile.amazon.com](http://www.smile.amazon.com) and search for The Enrichment Alliance of Virginia.)

Support us directly through the [Donate Now](#) button, here or on our website, or send checks to The Enrichment Alliance of Virginia, PO Box 1423 Charlottesville, Virginia 22902.

**Please remember to check with your employer about match programs. You may be able to double your donation, and it is also possible you can have your employer make pre-tax donations for you.**

*The Enrichment Alliance of Virginia is a 501 (c) 3 tax exempt organization. A copy of our financial records is available through the Virginia Department of Agriculture and Consumer Affairs.*

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**Prizes Needed for Dabbing for a Cause**: We are always looking for attractive prizes for our annual bingo fundraiser at Random Row. Ideas include gift cards to area restaurants and services, gift baskets, food and beverage, and toys and art supplies for young participants. Please contact us if you have items to donate.

**Interested in volunteering?** Well, we’re interested in having you. Volunteers are especially needed for editing, web design, Pop-N-Poems, and events. Our next event will be at Fridays After Five, date TBA. Please contact us if you would like to be on our volunteer mailing list for this event. Our volunteer opportunities are listed at [www.cvillevolunteer.org](http://www.cvillevolunteer.org) but maybe you have a great idea we hadn’t considered. Download our [volunteer interest survey](#) and send to staff@enrichmentalliance.org.

**Mission**

The Enrichment Alliance of Virginia is a non-profit organization dedicated to bringing ideas, people, and resources together to enrich the out-of-school time of critically under-served children and youth.

**Vision**

All children, regardless of income, location, language barriers, or differing abilities will be able to be included in meaningful, enriching activities during their out-of-school hours.

[www.enrichmentalliance.org](http://www.enrichmentalliance.org)

*There are print media fans and there are electronic media fans. Did we get it wrong? Contact us and let us know how you’d like to receive your annual report in the future.*

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I had a very supportive staff. The fact that they all had inclusion training - we all came together on the same page. There was a level of team work I didn't expect at camp.  --- Inclusion Counselor at a partnering program